(check one)

DECLARATION AND POWER OF ATTORNEY FOR PATENT APPLICATION

Docket No. 31065-5

As a below named inventor, I hereby declare that:

[X]

My residence, post office address and citizenship are as stated below next to my name.

is attached hereto.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled **SYSTEM FOR KNOWLEDGE TRANSFER IN A GROUP SETTING**, the specification of which

and was amended on _____ (if applicable).

was filed on _____ as Application Serial No. _____

-		reviewed and understand the ims, as amended by any amend		
_	•	sclose information which is a Title 37, Code of Federal Regu		<u> </u>
application(s) foreign applic	for patent or inv	benefits under Title 35, Unite rentor's certificate listed below or inventor's certificate havi s claimed:	and have	also identified below any
Prior Foreign Application(s)			Priority	y Claimed
(Number)	(Country)	(Day/Month/Year Filed)	Yes	No
(Number)	(Country)	(Day/Month/Year Filed)	Yes	No
(Number)	(Country)	(Day/Month/Year Filed)	Yes	No

I hereby claim the benefit under Title 35, United States Code, §120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code, §112, I acknowledge the duty to disclose material information as defined in Title 37, Code of Federal Regulations, §1.56 which occurred between the filing date of the prior application and the national or PCT international filing date of this application:

(Application Serial No.) (Filing Date)	(Status - patent/pending/abandoned)
(Application Serial No.) (Filing Date)	(Status - patent/pending/abandoned)
I hereby claim benefit under Title ? Provisional application(s) listed belonger	35, United States Code, §119(e) of any United States ow:
60/265,359	December 21, 2001
(Application Numbe	r) (Filing Date)
(Application Numbe	r (Filing Date)

I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith: Harold R. Woodard, No. 16,214; C. David Emhardt, No. 18, 483; Joseph A. Naughton, Jr., No. 19, 814; John V. Moriarty, No. 26,207; John C. McNett, No. 25,533; Thomas Q. Henry, No. 28,309; James M. Durlacher, No. 28,840; Charles R. Reeves, No. 28,750; Vincent O. Wagner, No. 29,596; Steve Zlatos, No. 30,123; Spiro Bereveskos, No. 30,821; William F. Bahret, No. 31,087; Clifford W. Browning, No. 32,201; R. Randall Frisk, No. 32,221; Daniel J. Lueders, No. 32,581; Kenneth A. Gandy, No. 33,386; Timothy N. Thomas, No. 35,714; Kerry P. Sisselman, No. 37,237; Kurt N. Jones, 37,996; John H. Allie, No. 39,088; Holiday W. Banta, No. 40,311; Troy J. Cole, No. 35,102; L. Scott Paynter, No. 39,797; J. Andrew Lowes, No. 40,706; Charles J. Meyer, No. 41,996; Matthew R. Schantz, No. 40,800; Gregory B. Coy, No. 40,967; Lisa A. Hiday, No. 40,036; John V. Daniluck, No. 40,581; Christopher A. Brown, No. 41,642; C. John Brannon, No. 44,557; Jason J. Schwartz, No. 43,910; Arthur J. Usher, IV. No. 41,359; Douglas A. Collier, No. 43,556; Brad A. Schepers, 45,431; Scott J. Stevens, No. 29,446; James B. Myers, Jr., No. 42,021; Quentin G. Cantrell, No. 47,469; John M. Bradshaw, No. 46,573; Charles Schmal 45,082 and Edward E. Sowers 36,015.

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I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

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